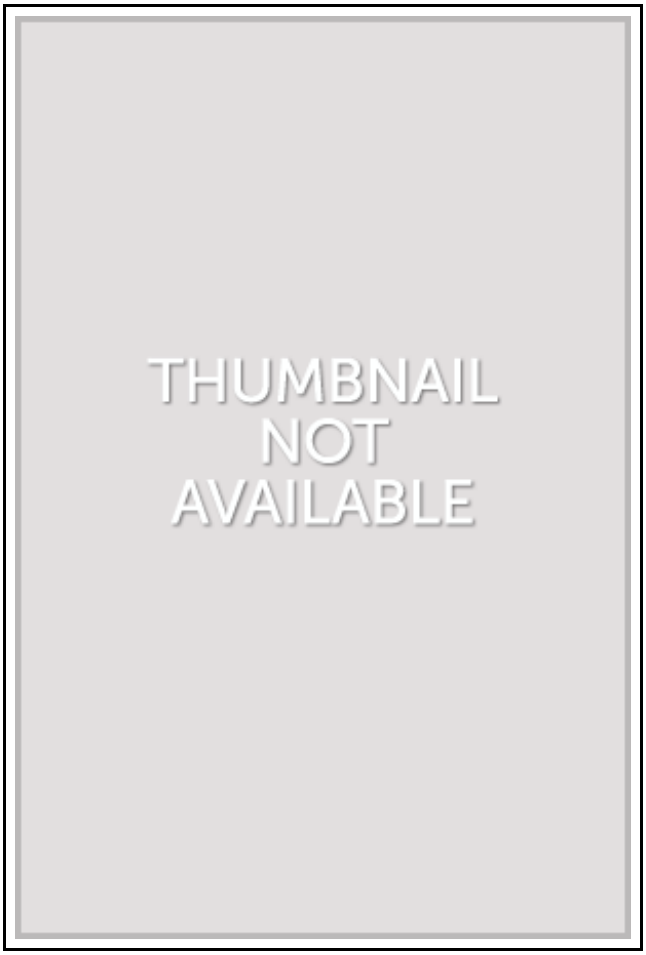
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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 24 pages. OCLC Number: (OCoLC)173640680 Subject: Diplomatic and consular service, American -- Recruiting. Excerpt: . . . greater at some critical posts - for example, 59 percent in Cairo, Egypt, and 60 percent in Sanaa, Yemen. In recent discussions with State officials, they told us these gaps have worsened since we reported on this issue in 2006, primarily because, according to the officials, State has increased the number of worldwide positions requiring language proficiency by over 100 percent since 2001. State has relocated some staff positions to critical posts that require so-called superhard language skills, such as Arabic or Chinese, that many staff do not have. To further illustrate how skill gaps differ among languages of varying levels of difficulty, we analyzed data on superhard, hard, and world-language designated positions. Our analysis showed the greatest deficiencies in positions requiring superhard languages, such as Arabic. Almost 40 percent of superhard language-designated positions worldwide (465 positions) were filled by individuals who did not meet the language requirements of their position; this figure was 30 and 25 percent for hard and world language-designated positions, respectively. Further, the highest percentage - almost 40 percent - of superhard positions filled by officers that did not meet the speaking and reading language requirements were among positions requiring Arabic, Chinese, and Japanese. Further analysis of Arabic and Chinese, two languages spoken in regions of strategic interest to the United States, showed that the percentage of staff that did not meet language requirements for their positions varied by career tracks. For example, 100 percent of the staff filling positions in the management career track requiring Arabic and 88 percent of the staff filling positions in the management career track requiring Chinese did not meet...

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