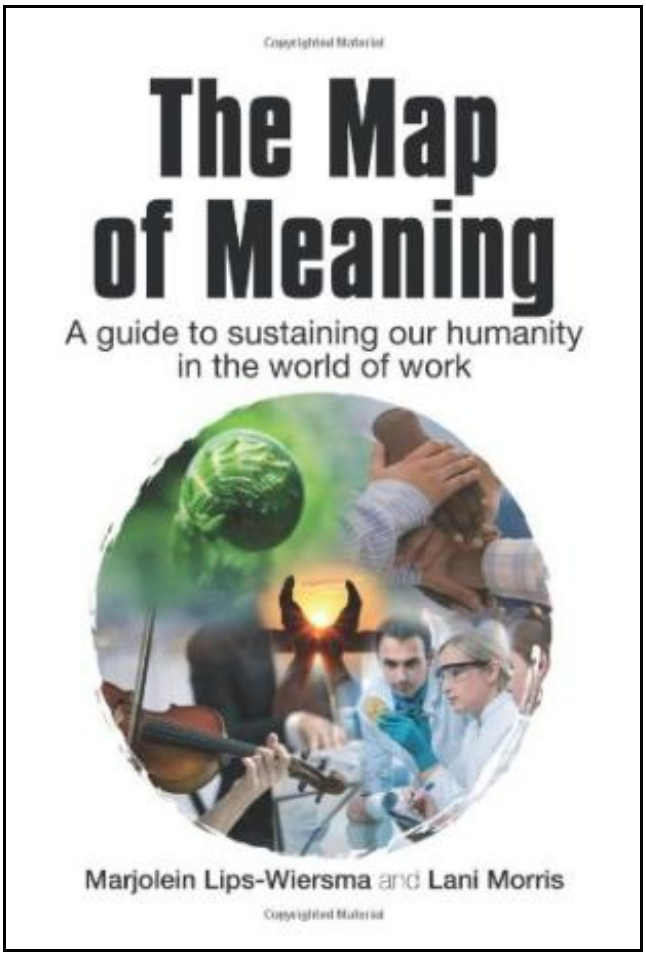
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THE MAP OF MEANING: A GUIDE TO SUSTAINING OUR HUMANITY IN THE WORLD OF WORK

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Greenleaf Publishing. Paperback. Book Condition: new. BRAND NEW, The Map of Meaning: A Guide to Sustaining Our Humanity in the World of Work, Marjolein Lips-Wiersma, Lani Morris, This book introduces a "Map of Meaning" called the Holistic Development Model, which provides a clear, simple and profound framework of the dimensions and process of living and working meaningfully. Like all reliable maps this one has been carefully tested. It is based on over 15 years' research into the insights and practice of ordinary people. Although the authors borrow from the work of philosophers, psychologists and sociologists to provide evidence and context for their ideas, the main contribution of this book is that it describes how ordinary human beings wrestle with, and give answers to, the questions of "What is meaningful work and a meaningful life?" This innate human knowledge is captured in a practical model that makes understanding and working with issues of meaning clear and accessible to everyone. At an individual level this book helps people to define and stay in contact with what is most important to them as they grapple with the real problems of daily life and suggests how to they can stay in charge of keeping the human search for meaning alive, especially in the face of the challenges that exist in organisational life. The authors recognise that in the current economic context a simple map of meaning is essential, precisely because organisational life has become so intensely directed towards a singular economic goal. They argue that it is vital that people have a simple and powerful way to reclaim the significance of meaning in their working lives. There are numerous studies that show conclusively that meaningful work, or its absence, influences some important outcomes in organisational life such as motivation, absenteeism, work behaviour, engagement, job...

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